

## IRUA Scholars Essay Program

Eligibility for the 2024 program includes both interns and new part- and full-time hires who either worked or are currently working at an IRUA member company during an expanded time window, as detailed below. We welcome applications from individual authors as well as multiple eligible individuals working together as co-authors. Applicants must complete and submit a simple application. For tax reasons, only U.S. citizens and individuals legally permitted to work in the United States are eligible to participate.

### 2024 Essay Program Criteria

The applicant(s) must:

1. be legally permitted to work or study in the United States and have a Social Security Number; and
2. have worked, or currently work, in-person or remotely/virtually, for an IRUA member company as an intern at any point between **September 2023 and August 2024**; or
3. currently work, in-person or remotely/virtually, for an IRUA member company as a part-time or full-time employee in their first insurance/reinsurance job with a **date of hire on or after September 1, 2023**.

### Important Essay Details

- In order to qualify, essays must be a 3,000-4,000-word “white paper,” submitted in **Microsoft Word format**, on a specific insurance or reinsurance topic of the applicants’ choosing and should provide a detailed explanation on the relevance and (potential) impact on the reinsurance industry. Authors must attribute, in footnotes, all sources and **must have the contractual right to use any graphics or images**.
- The IRUA Scholars Committee will review submissions and determine the winners of an award, the number and monetary value of which are decided each year. Winners will be announced by mid-October 2024.
- Applicants can be working in any department at their host company; however, the host company must be an IRUA member.
- An individual may only submit one paper, whether solo or co-authored. All participating authors must individually fulfill eligibility requirements.

Click [HERE](#) to Download the Scholarship Application

Applications are now being accepted!

**\*\*\*\*\* Essays must be submitted by September 6, 2024 \*\*\*\*\***

IRUA Website: [www.irua.org](http://www.irua.org)

Application and Essays to be emailed to:

Maria Scalfani at [mcs@irua.org](mailto:mcs@irua.org)

*Note: the dates, eligibility criteria and logistics of the Scholars Essay Program are subject to change at any time by either the Scholars Committee or the IRUA Board of Directors.*